

Community Agreement

It is important that we foster a sense of safety and respect for one another

- Be Curious, Open, and Respectful
 - No one here knows everything, but together we know a lot.
 - We take care of ourselves (if you need to address something else in the middle of the meeting, please do so without feeling guilty)
 - We do not speak for others, only ourselves
 - We listen actively
 - One mic (one person speaks at a time)
 - Take space/make space (do not dominate the conversation, allow quieter voices to be heard)
 - We know that mistakes and learning are inevitable, and we will not hold this against each other or ourselves
 - We understand that impact matters, even if our intent was innocent
 - Confronting social and racial justice is painful AND joyful
-